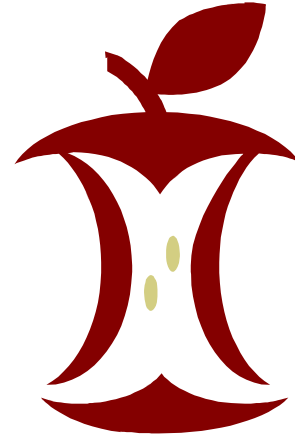


The Clinical Laboratory Management
Association of Central New York and
American Association for Clinical Chemistry
Upstate NY Section present:

Collaboration

We're at the core of it!



Annual Conference and Exhibition:

Regional chapters of CLMA and AACC have jointly come together to offer “top of the line” educational sessions coupled with “state of the art” vendor exhibits.

*Turning Stone Casino Resort
Verona, New York
October 29 & 30, 2009*

This year's conference will be at a new location—The Event Center at the Turning Stone! The speakers at the conference will be planting “seeds” of knowledge. Attendees will be looking for that vendor's product that is the “Apple of their eye”!

New this year:

- Laboratory Surveyors from the Centers for Medicare & Medicaid will be in attendance at a booth in the exhibit hall to answer inquiries concerning Federal statutes that govern Laboratory testing. CMS has been entrusted with the enforcement of CLIA '88 standards.
- CNY CLMA is sponsoring a Town Hall Meeting as part of its Annual Meeting. Local Legislators have been invited to attend our conference, and will conduct the forum. Vendors and conference participants will be given the opportunity to ask our legislators what the impact of Health care Reform will have on the Laboratory Industry.
- All attendees are encouraged to register for the AACC Awards Banquet, Thursday evening at 7PM, Rodizio-Churrascaria Restaurant at Turning Stone. A special after-dinner presentation will be given by Dr. Michael Labosata: "The Role of the Laboratorian in Assisting Physicians in Test Selection and Results Interpretation." Cost of the dinner is \$35 for both CLMA and AACC members. The non-member price is \$55.

Other features:

- 3rd Registrant discount continues
- Strategies to help deal with tough times and change
- Changes in testing
- Emerging technologies
- New products, engaging exhibits
- **12 Continuing Education Credits**
- NYSDOH & DOE booth

Exhibitors

Special thanks to all of our industry partners for their generous support of this program. As this brochure went to press, the following vendors had confirmed their sponsorship:

Abbott Laboratories	Advanced Instruments
Applied Biosystems	Audit MicroControls
BD Tripath	Beckman-Coulter
Bio Rad Laboratories	Cardinal Healthcare
Centrex Clinical Laboratories	Diagnostica Stago
DiaSorin	Fisher Healthcare
Gen-Probe	Genzyme Genetics
Grifols	Haemonetics Corporation
INOVA Diagnostics	Instrumentation Laboratory
Inverness	Iris
LabCorp of America	Laboratory Alliance of CNY
Lifepoint Informatics	Mayo Medical Laboratories
McKesson Medical	Medifleet
Micro Video Instruments	Millipore
NOVA Biomedical	Olympus Microscopy
Orchard Software Corporation	
Ortho Clinical Diagnostics	Quest Diagnostics, Inc.
Remel	Roche Diagnostics
Sarstedt	SCC Soft Computer
Siemens	Smiths Medical – North America
Sunquest	Sysmex
Telcor, Inc	Tosoh Bioscience
University Pathologists Laboratory	

Thursday, October 29, 2009

700-800	REGISTRATION
800-815	WELCOME
815-945	Terry Jo Gile: Laboratory Training that Won't Put Your Staff to Sleep
945-1000	Break
1000-1100	Dr. James S. Hernandez: Optimal Utilization of Laboratory Testing
1100-100	VENDOR EXHIBITS/LUNCH
100-200	Gwendolyn Webber-McLeod: Leading and Supporting Employees During Organizational Change
200-300	Dr. Barbara Goldsmith: Point of Care Testing 2009: The Good, The Bad, and the Uncharted!
300-315	Break
315-415	Dr. Michael Laposata: Laboratory Tests in the Diagnosis of Bleeding and Thrombotic Disorders.
415-515	Dr. James Tepperberg: CHIPing Away at the Genome: Insights Into Microarray Genetic testing
5:30-7:00	WINE & CHEESE, VENDOR EXHIBITS
5:15-6:00	AACC Upstate NY Section Membership Meeting—PC Chan/N Greenberg
7:00	AACC AWARD BANQUET, at which Dr. Michael Laposta will present "The Role of the Laboratorian in Assisting Physicians in Test Selection and Results Interpretation."

Wine & Cheese sponsored by:



LABORATORY ALLIANCE
of Central New York, LLC

sunquest

Friday, October 30, 2009

700-800	REGISTRATION
800-815	WELCOME
815-915	Terry Jo Gile: Ask the Safety Lady
915-1015	Dr. Kara A. Johnson: Acute HIV Infection: Diagnostic Trends for Early Detection
1015-1030	Break
1030-1130	Town Hall Meeting
1130-100	VENDOR EXHIBITS/LUNCH
100-130	Awards
130-230	Betty Kusel: The Culture of Collaboration: Partnering with Laboratories Towards Creating Added Value for Public Health Systems
230-330	Deirdre Astin: Implementing a Laboratory Quality Management System
330-345	Break
345-445	Chad Cassells – Moving Forward with Licensing

A Special Thank You to:



**Mayo Medical Laboratories for sponsoring
Dr. Hernandez**



LabCorp for sponsoring Dr. James Tepperberg.



**Abbott Laboratories for sponsoring
Dr. Kara Johnson.**

Faculty

Deirdre Astin, MS, MT(ASCP), Deputy Director of the Clinical Laboratory Evaluation Program, NYSDOH.

Title: Implementing a Laboratory Quality Management System.

Abstract: The New York State Department of Health *Laboratory Standards of Practice* for Quality Management Systems (QMS) have been cited for educational purposes only for two years. Starting in March 2010, this chapter of the NYS Standards will be in effect and enforced. Deirdre recently returned from spending three months at a Zonal Hospital laboratory in Mwanza, Tanzania as a CLSI Laboratory Mentor and will draw on her experiences there to present specific strategies for implementing a laboratory QMS. In addition, findings from the educational citations of the NYS QMS standards will be presented and discussed, as well as survey practices that are being developed to evaluate laboratories for compliance.

Objectives: At the completion of this program, participants will:

Be familiar with New York State requirements for laboratory Quality Management Systems
Learn about strategies for implementing a laboratory Quality Management System, based on the experiences of a CLSI Laboratory Mentor in a Tanzanian hospital
Learn about New York State Quality Management Systems survey practices and findings from educational citations.

Chad Cassells, Assistant in Professional Education within the New York State Education Department, Office of Professions, State Board for Clinical Laboratory Technology, Massage Therapy, and Psychology.

Title: Moving Forward with Licensing. This will hopefully shed some light on the licensing process and provide some guidance to labs on what their people should be doing and what they should look for when hiring. Topics covered include:

- How the law has changed
- What happens now that grand parenting is over
- Limited licenses
- Restricted licenses

Terry Jo Gile, MT(ASCP)MA Ed., Safety Lady LLC

"The Safety Lady" has over 40 years experience as a certified medical technologist. She has a bachelor's degree in Biology from Drake University in Des Moines, Iowa, and a master's degree in Education from Central Michigan University in Mount Pleasant, Michigan. For 20 years she was a member of the management team at Barnes-Jewish Hospital Department of Laboratories in St. Louis, Missouri, and served as the Safety Officer as well as a laboratory safety consultant to the BJC Health System.

As President of her own consulting firm, Safety Lady, LLC, she is a world renowned speaker and consultant who has been helping organizations create safety savvy laboratories for over 21 years. Terry will be presenting two programs this year, one each day.

Title: Laboratory Training That Won't Put Your Staff to Sleep

Abstract: Do your required inservices lack luster? Does your "under 40" crowd spend time texting during your presentations? When you give it do they get it? Training by

Gaming is the answer and this program will show you how. Using a Jeopardy style format of Q&A complete with music, sound effects, and photos; participants will discover a fun way to test employees' knowledge in any area of laboratory practice. In addition, when an answer is selected, a summary page will be launched that provides a detailed explanation of the correct answer. Most questions and summaries have photos to enhance learning. Some may even contain audio and video. The game can be played with 1-4 players or as a team competition and comes in an English or Spanish version. As always, Terry Jo will make the program entertaining, informative and fun.

Objectives: At the conclusion of this session, participants should be able to:

- Describe the different methods of training used for different age groups
- Discuss types of training that can appeal to younger laboratorians entering the field
- Observe a computer based game that can stimulate learning, assess competency and provide tracking documentation for accreditation agencies
- Experience an interactive computer based game

Title: Ask the Safety Lady

Abstract: Are you complacent about your safety program? Has your safety officer lost his/her enthusiasm for the job? Is a CAP or Joint Commission inspector looming on the horizon? Then it is time to jumpstart your safety initiatives and stop paying lip service to your safety activities. This program will cover:

- The ins and outs of a safety audit
- How to bounce back from an OSHA inspection
- The new Global Harmonizing System and how it will impact your Chemical Hygiene Plan
- The impact of the new CLSI document on laboratory waste management

Terry Jo Gile, the Safety Lady, will be here to share her expertise and preview some breakthrough safety strategies that are more than just lip service and will put you ahead of the learning curve. As always, Terry Jo will entertain as well as inform and allow ample time for you to "Ask the Safety Lady" about any issues you are facing at your facility.

Barbara M. Goldsmith, Ph.D., FACB. Dr. Goldsmith has extensive experience in all aspects of administration and management of laboratory medicine, both in the hospital and private sector. She has led the integration of laboratories within a healthcare system; has implemented and expanded outreach programs, and has established and grown point-of-care testing (POCT) programs. She has been responsible for both adult and pediatric clinical laboratories in single and multi-hospital systems and outreach and point-of-care programs.

Dr. Goldsmith is currently serving as President of the American Association for Clinical Chemistry (AACC). Previously, she chaired the first CLSI POCT guideline (AST2-A, 1999). She has also served as the organizer for large national and international scientific conferences and has contributed over 100 publications and presented over ninety lectures and workshops. Dr. Goldsmith has held many AACC positions, including Chair of the 2007 Annual Meeting Organizing Committee, and previously served as chair of the CLSI Area Committee on Point of Care Testing.

Title: Point of Care Testing 2009: The Good, The Bad, and the Uncharted!

Since its inception, POCT has been an area of growth, controversy, and challenges. In some environments, POCT has offered solutions to turnaround time and laboratory work staff shortages while in others it has challenged laboratories to be responsible for laboratory testing performed in a variety of sites outside of the laboratory by non-laboratory trained personnel. This talk will cover the rationale and numerous considerations for implementing and/or expanding POCT as well as its limitations, clinical applications of POCT, and future directions of POCT. Guidelines and programs available to assist POCT programs will also be discussed. Objectives:

At the completion of this talk, the participant:

1. Will understand the “drivers for change” underlying the expansion of POCT.
2. Will be able to explain currently expanding areas of POCT, such as coagulation, and provide knowledge regarding specific limitations of POCT.
3. Will be acquainted with new technologies and future directions of POCT.

James S. Hernandez, M.D., Medical Director and Chair, Division of Clinical Pathology; Assistant Professor of Laboratory Medicine and Pathology, Mayo Clinic, Scottsdale, Arizona.

Dr. Jim Hernandez, a native of pueblo, Colorado, is board-certified in Anatomic and Clinical Pathology. Prior to joining the faculty of the Mayo Clinic in 2001, he was in private community hospital practice in Minnesota in Anatomic and Clinical Pathology from 1985 until 2001. He is an Assistant Professor of Laboratory Medicine at the Mayo Clinic. He served as the Associate Medical Director for Mayo Medical Laboratories from 2001 to 2004. He is involved in the integration and standardization of the laboratories of the Mayo Foundation. He served as the Chairman of the Department of Laboratory Medicine’s Clinical Practice Committee, which addresses lab utilization.

Title: Optimal Utilization of Laboratory Testing.

Course Objectives:

- Define some of “the most over-ordered, inappropriately ordered, under-ordered, limited predictive value tests and how to act upon this information”
- Outline a plan to optimize test ordering patterns in your practice
- Describe the clinical practice committee at Mayo Clinic and how this format is used to address utilization issues.

Sponsored by Mayo Medical Laboratories and St. Mary’s Medical Center.

Kara Johnson, Ph.D.

Dr. Johnson is a Scientific Affairs Manager at Abbott Diagnostics. She received her Ph.D. in Microbiology and Immunology from Loyola University Chicago. Prior to joining Scientific Affairs in the fall of 2007, Dr. Johnson supported the design, production, and improvement of Abbott’s Hepatitis diagnostic products as a Senior Technical Support Scientist.

Title: Acute HIV Infection: Diagnostic Trends for Early Detection

Early and accurate detection of HIV is critical in controlling viral transmission. Acute HIV infection (AHI) is the early phase of infection when patients present with physical symptoms, but antibodies are not yet produced at level sufficient to control viral replication. AHI is often missed in routine screening because the most widely used diagnostic assays only detect antibodies. New generation diagnostic assays that detect both antibody and antigen aim to improve HIV detection.

Learning Objectives:

- Define Acute HIV Infection and recognize the significance of early and accurate detection.

- Identify current trends in routine diagnostic screening assays to improve early detection.
- Describe the CDC's recommendations for routine screening for HIV infection.

Sponsored by Abbott Laboratories

Betty Kusel, Director Regulatory Affairs and Deputy Director, Division of Laboratory Quality Certification, Wadsworth Center, NYSDOH

Title: The Culture of Collaboration: Partnering with Laboratories Towards Creating Added Value for Public Health Systems.

Playing on the conference's collaboration theme, the presentation will identify the various programs within the Department of Health to which clinical laboratories provide test results and patient demographic information for ultimate use in public health decision-making. The importance of accurate and timely reporting will be discussed, as will the responsibility for high-quality testing. Examples will be presented to show the exchange of information is truly bi-directional to the benefit of all partners, the laboratory community, the practitioner, the patient and the residents of NYS.

Learning Objectives:

Following this presentation, you should be able to:

- Appreciate the role of laboratories as the data banks of healthcare
- Understand the reasons behind regulatory requirements for reporting certain test results to the Department of Health
- Identify the various programs and units that collect, compile and collate data
- Realize the affect of inaccurate or unreliable test results on decision-making
- Appreciate the feedback provided for discordant or outlier data
- List the criteria for registration for an on-line account for data reporting
- Be able to knowledgeably discuss with colleagues the impact of laboratory data on health care towards developing an organizational culture that realizes the global benefits of teamwork with the Department

Michael Laposata, M.D., Ph.D., Vanderbilt University Medical Center executive vice chair and director of the Division of Laboratory Medicine for the Department of Pathology. He serves as medical director of Clinical Laboratories and chief of Pathology Services at Vanderbilt University Hospital. Dr. Laposata previously served as professor of Pathology at Harvard Medical School. He is credited with establishing the Division of Laboratory Medicine at Massachusetts General Hospital, a program that rose to national prominence under his leadership. Dr. Laposata earned his medical and graduate degrees from Johns Hopkins University and completed postdoctoral training and residency in laboratory medicine at Washington University and Barnes Hospital. He held a faculty position at the University of Pennsylvania before being recruited to Massachusetts General Hospital and Harvard Medical School. Dr. Laposata's clinical expertise is in the field of blood coagulation, with special expertise in hypercoagulable states.

Title: "Laboratory Tests in the Diagnosis of Bleeding and Thrombotic Disorders." The presentation will focus on diagnostic testing for coagulation disorders. In this presentation, which is organized along the line of the prominent disorders associated with bleeding and thrombosis, there will be a discussion of tests required for diagnosis and reflex test algorithms. Dr. Laposata will also present after dinner on Thursday evening, "The Role of the Laboratorian in Assisting Physicians in Test Selection and Results Interpretation."

James Tepperberg, PhD - Co-director, Cytogenetics, DIANON-North Carolina

Dr Tepperberg is board-certified in clinical cytogenetics. He received a master's degree in genetics from West Virginia University, and a PhD in genetics and developmental biology from West Virginia University with thesis research at Duke University. He did his postdoctoral training at the University of North Carolina. Dr Tepperberg supervises the molecular cytogenetics laboratory where he is responsible for the diagnosis, interpretation, and development of prenatal, postnatal, and cancer fluorescence in situ hybridization (FISH) testing. He also supervises staff continuing education and journal club, and he is involved with computer and library searches for patient-related cytogenetic problems. Dr Tepperberg is a fellow of the American College of Medical Genetics and a member of the American Society of Human Genetics and the Southeastern Regional Genetics Group.

Sponsored by LabCorp.

Gwendolyn Webber-McLeod, President and CEO, gwenic. She has 30 years experience in leadership development, professional facilitation, and motivational speaking. A cum laude graduate of Potsdam University, Gwen is a serial entrepreneur who has created two businesses, Treble Associates, and Gwen Webber-McLeod, Inspiring People to New Levels of Leadership. In 2008 she incorporated gweninc to house her consulting business and two new products. Gwen will lead a presentation titled Leading and Supporting Employees During Organizational Change.

Accommodations:

Turning Stone Casino Resort
5218 Patrick Road
Verona, NY 13478
1-800-771-7711

Visit the Turning Stone website at:

www.turning-stone.com

For more information about accommodations and resort facilities.

Hotel Rates \$109 per room / single or double occupancy

Reservations must be made by September 27th to secure this rate.

Reservations made after the 27th are subject to the regular room rates.

Directions

Take exit #33 off the NYS Thruway, I-90.

Turn left onto Route 365.

Take a left at the first light.

Call 1-800-771-7711 to make your reservations!

REGISTRATION FEE: (Includes tuition, materials, lunch, breaks, and parking). Exhibits Only Pass: Allows entrance to the exhibit floor only but not the education sessions. No discounts apply. **Multiple Employee Discount:** For 3 or more attendees from the same facility. For every two regular price registrations, a third person may register at half price. All registration forms and payments must be returned together for discounts to be applied. Make checks payable to and forward to:

CNY-CLMA , PO BOX 14, Syracuse, NY 13214

Name: _____ Title: _____

Company: _____

Address: _____

City: _____ State: _____

Zip: _____ Email: _____

Home Phone: _____ Work Phone: _____

	AACC or CLMA Member	Non-Members
1 Day Register before Oct 1	\$65 ___ Wed ___ Thurs	\$90 ___ Wed ___ Thurs
1 Day Register After Oct 1	\$70 ___ Wed ___ Thurs	\$100 ___ Wed ___ Thurs
1 Day On Site Registration	\$75	\$110
3rd Registration Discount 1 day	\$32.50	\$50
2 Days Register before Oct 1	\$90	\$125
2 Days Register after Oct 1	\$100	\$135
2 Days On Site Registration	\$110	\$145
3rd Registration Discount 2 days	\$50	\$67.50
Exhibits Only	\$10	\$10
Exhibit Only & Meal	\$25	25
Banquet	\$35	\$55

2009 CNY-CLMA Laboratorian of the Year

The CNY- CLMA Laboratorian of the Year Award program recognizes laboratory professionals who have helped contribute to the success of the profession.

The prize for this award will include:

- CLMA dues paid for one year
- Entrance to the CNY-CLMA Annual Meeting paid
- \$100 American Express Gift Check

The CNY- CLMA Laboratorian of the Year Award for 2009 is sponsored by Clinical Laboratory Management Association of Central New York.

Individuals may qualify for the CNY-CLMA Laboratorian of the Year Award by exhibiting outstanding performance in two or more of the categories listed below:

Leadership

- acts as a leader in their field of expertise, provides guidance and support to co-workers

Quality

- performance consistently surpasses industry standards, exhibits outstanding attention to detail

Community Involvement

- acts as a leader in the community (church, civic organization, charity), volunteers time, represents profession in a positive manner in the community

CLMA Members may nominate themselves or an individual for the CNY- CLMA Laboratorian of the Year Award by completing the CLMA Laboratorian of the Year Award nomination form. Nomination forms should be sent to Marilyn LeClair, 1304 Buckley Rd., Syracuse, NY 13212-4302. All nominations must be received by September 30, 2009.

2009 CNY- CLMA Laboratorian of the Year Award Nomination Form

Please fill in the Nominee and the Nominated By sections below. Briefly describe the nominee's contributions related to *two or more* of the following categories:

Leadership: acts as a leader in their field of expertise, provides guidance and support to co-workers

Quality: performance consistently surpasses industry standards, exhibits outstanding attention to detail

Community Involvement: acts as a leader in the community (church, civic organization, charity), volunteers time, represents profession in a positive manner in the community

Submit the Nomination Form to Marilyn LeClair, 1304 Buckley Rd. Syracuse, NY 13212-4302. or email to marilynleclair@lacny.com

All Nomination Forms must be received by Sept 30, 2009

Nominee: _____

Job Title: _____ Facility: _____

Nominated By: _____

Work Phone: _____

Job Title: _____ Facility: _____

Briefly summarize the nominee's contributions related to the category chosen in an attached document.

Leadership Quality Community Involvement

Be sure to include:

- data to support the nomination;
- why the nominee is qualified to receive a CNY-CLMA Laboratorian of the Year Award;
- other information pertinent to the nomination.