

POLICIES: Association Policies

POLICY ON LEADERSHIP DEVELOPMENT

Scope: This policy focuses on the development of leaders at all levels of the association. It does not address the general topic of leadership development in AACC's educational programs.

Whereas,

1. AACC has a vital interest in ensuring a supply of effective and talented leaders to govern the association, and
2. AACC depends on its volunteers to advise and lead the association programs, and
3. AACC's board of directors is responsible for facilitating the development of association leadership at all levels.

Therefore, it is our policy that,

4. AACC will treat leadership development as a priority.
5. AACC will ensure that there is an adequate pool of capable leaders to guide the association in the coming years.
6. AACC will invest in the development of future leaders for the association.
7. AACC will foster a nurturing environment through mentoring and other leadership development techniques.
8. AACC will consider succession planning in making committee appointments. For example, the position of vice-chair creates an expectation about who will assume the responsibilities of the chair in the future.
9. AACC will provide association leaders the tools that they need to do what is asked of them, such as online and in-person leadership conferences, resource libraries on AACC leadership issues, newsletters and other information sources.

Adopted by AACC Board of Directors
November 9, 2007